



## Testimonials

*“Glenda has worked here...assisting the hospital and the Department of Pediatrics of which I am Chairman with a number of position recruiting requirements.*

*(Glenda) has consistently shown herself to be skilled and professional in her management of our recruitment needs, effective in her interpersonal relationships, insightful and wise in understanding the intricacies of our needs and the characteristics of the candidates and effective in bringing recruitments to closure. In addition, (Glenda) is always attractive, personable and pleasant in interactions making it an absolute joy to work with her.*

*I am delighted to give (Glenda) my enthusiastic recommendation without reservation and express to you my full confidence not only in her current performance but in her ability to progress and be promoted in her career path.”*  
- Chairman, Department of Pediatrics, Academic Children’s Hospital

*“As a newly formed physician group charged with developing infrastructure and organization, it was crucial to us to have a well run and clean recruiting program. Glenda was able in short order to develop a tight and clean infrastructure....It was quickly evident that she was able to bring both efficiency and organization to our recruiting efforts while bringing an unparalleled level of class and professionalism to our group. This improved greatly our recruiting and retention capabilities. Glenda’s creation of a new work flow process as well as record keeping greatly improved our ability to quickly credential our new physicians. I found her suggestions on interview improvement changed the ending impression of our candidates and left them with an increased desire to join us.*

*I credit Glenda with giving us the ability to bring all of our projects on-line in a timely fashion and with maintaining the level of quality we are expected to provide. I would strongly recommend her.”*  
- Medical Director, Academic Children’s Hospital

*“I have had the pleasure of working with Glenda throughout the interviewing process for new Pediatric Emergency Medicine candidates. I have worked with many different recruiters in my tenure as an Administrative Director and Glenda stands out as a remarkable recruiter. She is organized, efficient, and consistently tactful and pleasant to work with. She is thorough in sending candidate information and goes out of her way.....I have had candidates themselves tell me what a joy she is to work with - a recent candidate told me she was interviewing with four different organization and that there was a definite difference in the way she was treated by Glenda - she was effusive in her praise of how well Glenda treated her throughout the process. I appreciate...what a wonderful resource we have in Glenda!”*

*- Administrative Director, Pediatric Emergency Medicine, Academic Children’s Hospital*





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*“From the first time I met Glenda, she has been extremely friendly, personal and professional. She was able to develop a recruiting process for us that brought both efficiency and organization to our efforts.*

*Numerous physicians have written me personally to commend Glenda’s extremely positive and professional attitude. Comments are normally similar in that she has made the physician feel at ease with the process, paying special attention to even the smallest of details regarding travel, accommodations and any other needs.*

*Because of Glenda’s enthusiastic approach to recruiting, we have been able to hire 1 physician for every 1.7 interviews in pediatric urgent and primary care. This has resulted in cost savings due to the reduction of interviews required.*

*I am delighted to give my recommendation without reservation....Glenda truly has all of the qualities any organization would want to see in a physician recruiter.”*

*- Vice President, Pediatric Group*

*“I am writing to let you know what a “gem” you have in Glenda...Glenda was available, helpful and dealt well with objective questions as well as with our emotional needs. I truly cannot think of a better way that the interview process could have been handled, and would hire Glenda in a minute as our physician recruiter if she were a candidate.*

*Thank you for having someone so capable helping prospective employees.”*

*- Pediatrician*

*“As Quality Manager, I have had the opportunity over the past eighteen months to work cooperatively with Glenda on the statistical analysis of the recruiting process. Since her arrival, there has been a demonstrated reduction in the number of quality concerns which clearly indicates that she has been successful in securing well trained, highly qualified physicians. In addition, she has been instrumental in streamlining the overall credentialing process for new physicians.*

*Most importantly, Glenda has been an asset in creating a positive atmosphere and high morale...She has also created a higher level of communication and enhanced the relationship between the group and our employed physicians.”*

*-Quality Manager, Pediatric Group*

